



The logo for INCM, consisting of the letters "INCM" in a bold, brown, sans-serif font.

The INCM is in the top 100 Great Places to Work in Portugal

The Portuguese Mint and Official Printing Office was rated as one of the top 100 Great Places to Work in Portugal by *Exame* magazine, in partnership with the management consultancy company *Accenture*.

This rating is the result of a careful analysis of general human resources management practices and the degree of commitment of employees. These aspects are evaluated using a confidential questionnaire filled in by all employees, whose answers are later confirmed *in situ* by journalists from the *Exame/Expresso*.

This analysis and evaluation process calculated that the degree of commitment of the INCM's workers stands at 61.20%, which allows the company to be rated in the top 100 Great Places to Work in Portugal, in an initiative that brought together more than 600 organisations from various business sectors.

1st of February, 2011